ASPHO’s strategic plan continues to guide the efforts of leadership and volunteers to fulfill the core purpose of serving members in their quest to improve the health and well-being of children, adolescents, and young adults with blood disorders and cancer and to align with the Society’s core values of compassion, innovation, collegiality, professional development, and quality.

Society Snapshot
Membership continued to thrive, with 1,976 members at year’s end reflecting a diverse base of subspecialist physicians, researchers, trainees, allied health professionals, and hospitalists from more than 40 countries.

Strategic Plan Pillars and 2019 Highlights

**EXTERNAL RELATIONS & ADVOCACY:** ASPHO will be recognized as the leading voice for pediatric hematology/oncology.
- Released the pediatric hematology focused Choosing Wisely® list in collaboration with the American Society of Hematology (ASH)
- Collaborated with the American Academy of Pediatrics Section on Hematology/Oncology (AAP SOHO) through joint policy review groups to evaluate over 40 guidelines, policies, books, and other documents, integrating pediatric hematology/oncology expertise of both organizations
- As a member of the Alliance for Childhood Cancer (ACC), supported advocacy efforts to reach drug shortage solutions and interviewed FDA Drug Shortages Staff to inform members about efforts underway
- Signed on to five letters supporting legislation, including the Investment in Tomorrow’s Pediatric Health Care Workforce Act and the Creating Hope Reauthorization Act
- Partnered with more than 10 organizations as well as Industry Relations Council members and other sponsors to advance ASPHO’s mission

**DISCOVERY:** ASPHO will foster the quest for, and application of, novel discoveries in pediatric hematology/oncology.
- Renewed affiliate agreement to cosponsor *Pediatric Blood & Cancer*, owned and published by Wiley, with the International Society of Paediatric Oncology (SIOP)
- Promoted grant and research opportunities to members

**Presentation at the ASPHO Conference of**
- 38 educational sessions
- 31 paper sessions
- 459 posters
Strategic Plan Pillars and 2019 Highlights

**EDUCATION:** ASPHO will meet the comprehensive educational needs of pediatric hematology/oncology professionals, incorporating discovery.

- Advanced the development of a comprehensive Education Strategy by defining ASPHO learner segments and conducting a content audit of all ASPHO products. This “roadmap” will serve to guide development of future educational programs and products for PHO subspecialists.
- Offered additional educational resources, including seven live webinars with top specialists in the field, the 2019 Review Course with 245 participants, and bimonthly case quizzes.
- Developed and sold 190 sets of *The KARE Toolkit: Knowledge and Assessment Resources* consisting of 28 lecture recordings and over 400 self-assessment questions to help pediatric hematology/oncology professionals build and maintain clinical expertise.

**CAREER DEVELOPMENT:** ASPHO will be recognized by the pediatric hematology/oncology community as the leading resource and source of support for their continuous career advancement.

- Continued to support opportunities for early career guidance, via the virtual Mentoring Program as well as Speed Mentoring and the Early Career Roundtable hosted at the ASPHO Conference.
- Promoted career development through the Clinician Educator Award, five Early Career Travel Stipend Awards, two Young Investigator Awards, and other awards presented at the ASPHO Conference.
- Provided Training Committee representation on the Council of Pediatric Subspecialties (CoPS) focusing on early career pathways and pediatric subspecialty workforce discussions.

**WORKFORCE:** ASPHO will identify and advocate for integrative solutions responding to changing workforce dynamics.

- Fielded survey of PHO Fellowship Program Directors to continue to understand trends about graduating fellows’ initial career paths.
- Completed survey of 2019 graduating fellows to acquire data and feedback regarding job market perspective and experiences of those searching for jobs in PHO.

**Financials**

<table>
<thead>
<tr>
<th>Financial</th>
<th>2019 Operating Revenue*</th>
<th>2019 Operating Expenses*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Membership</td>
<td>22%</td>
<td>Board</td>
</tr>
<tr>
<td>Annual Conference</td>
<td>48%</td>
<td>General Admin/Web 40%</td>
</tr>
<tr>
<td>Newsletter</td>
<td>1%</td>
<td>Education 16%</td>
</tr>
<tr>
<td>Journal</td>
<td>3%</td>
<td>Newsletter 1%</td>
</tr>
<tr>
<td>Awards/Grants</td>
<td>2%</td>
<td>Membership 5%</td>
</tr>
<tr>
<td>Board/General Admin</td>
<td>3%</td>
<td>Awards/Donations 1%</td>
</tr>
</tbody>
</table>

*Preliminary FY19 financial information

The Society’s reserves of $1,827,159 at year end are above the recommended benchmarked range for healthcare associations and are sufficient to support 9 months of operating expenses.

Endeavors to create a positive member experience included expanded outreach to understand diversity issues and capture member demographics by conducting a Member Experience and Diversity Needs Assessment and annual benchmarking of policy and activities. Well-Being and Integrative PHO Special Interest Groups were also established based on member interest in developing collaborative and networking forums.
Immediate Past President
Amy Billett, MD
Dana-Farber/Boston Children's Cancer and Blood Disorders Center

Vice President
Jorge Di Paola, MD
Washington University School of Medicine

President
Patrick Leavey, MD
University of Texas Southwestern Medical Center

Secretary-Treasurer
Caroline Hastings, MD
Children's Hospital & Research Center Oakland

Trustee-at-Large
Dana Matthews, MD
Seattle Children's Hospital

Trustee-at-Large
Betty Pace, MD
Augusta University

Trustee-at-Large
Linda C. Stork, MD
Oregon Health & Science University

Trustee-at-Large
Maria C. Velez, MD
Hemophilia Treatment Center (HTC)
LSUHSC/Children's Hospital

Trustee-at-Large
Dan Wechsler, MD PhD
Aflac Cancer & Blood Disorders Center at Children's Healthcare of Atlanta and Emory University