

Mission

To support and empower the pediatric hematology and oncology medical and scientific community.

Vision

Improved health and a better future for children, adolescents, and young adults with cancer and blood disorders.

Our Core Values

- Collaboration
- Compassion
- Diversity and inclusion
- Health equity
- Innovation

DEI in Action

Once again, ASPHO's core values of diversity and inclusion and health equity were embedded into processes, programs, and resources to support membership. Highlights included appointing volunteers representative of the membership; requiring ASPHO Conference workshop proposals to support DEI and presenting DEI-related programs, including the Presidential Symposium, *Ethical Issues Influencing Our Care for Patients with Ethnically Based Diseases*, and sessions *Hematology Consults in Transgender Medicine: Enlightenment, Chaos, and Opportunities*; *Thinking Clearly About Cognition in SCD*; *Language Justice in PHO: Challenges and Practical Tips in Providing High Quality, Equitable Clinical Care and Increasing Research Participation*; hosting a DEI advisory group and member community, and publishing *Unseen Influences: Dismantling Implicit Bias in Healthcare*, in the member *eNews*.

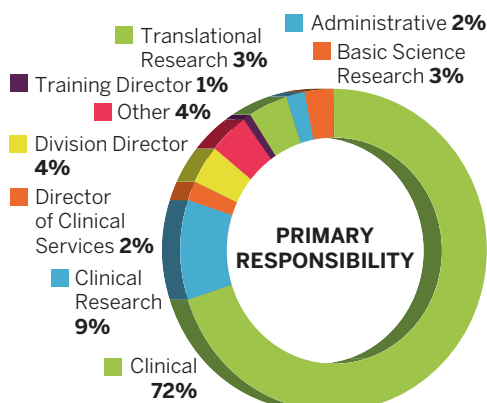
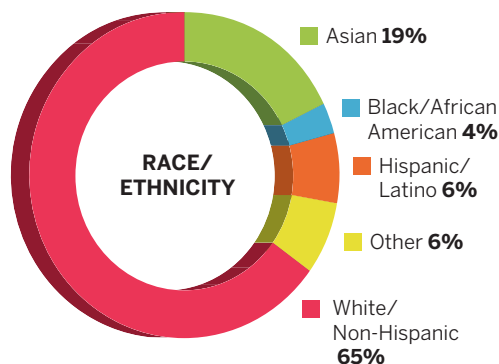
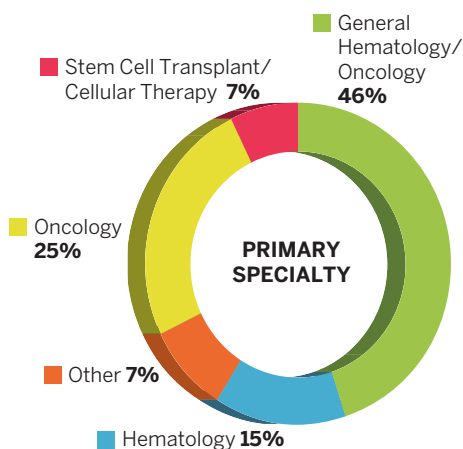
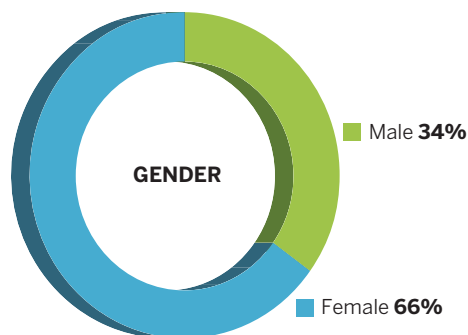
2024 Annual REPORT

Highlights

Every action taken and decision made in 2024 aligned with the Society's strategic plan and values, with advocacy, education, career resources, and community-building all designed to support membership. Highlights included the highest membership in over a decade, collaborating with partner organizations, producing the sole source of PHO-specific compensation and benefits data, and strengthening support of top administrators while expanding reach to medical students and residents considering the subspecialty. The 2024 ASPHO Conference was also a success, with its second-highest attendance in Seattle, Washington.



MEMBER SNAPSHOT*



STRATEGIC PLAN PILLARS AND 2024 HIGHLIGHTS



IMPACT/ ADVOCACY

Strengthen the impact on pediatric hematology/oncology care through advocacy and partnerships.

- Collaborated with the Alliance for Childhood Cancer (Alliance), including attending in-person Action Days 2024
- Advocated for increased funding for the Childhood Cancer Survivorship, Treatment, Access, Research (STAR) Act and the Childhood Cancer Data Initiative (CCDI) and increased funding for the National Institutes of Health (NIH) and the National Cancer Initiative (NCI)
- Supported efforts in sickle cell disease (SCD) with continued engagement with the Sickle Cell Disease Coalition. Also worked with the American Society of Hematology (ASH) in supporting and advocating for the Sickle Cell Disease Comprehensive Care Act
- Continued to support multiple pieces of legislation including the Accelerating Kids' Access to Care Act, the Pediatric Cancer Drug Supply Act, the Innovation in Pediatric Drugs Act, and the Gabriella Miller Kids First Research Act 2.0
- Signed onto 11 letters supporting relevant legislation and funding priorities in conjunction with our ongoing work with the Alliance, ASH, and the American Academy of Pediatrics (AAP)
- Celebrated 7th year in partnership with Northwestern Mutual to award progressive work in childhood cancer survivorship, and 10th year in partnership with the American Academy of Pediatrics Section on Hematology/ Oncology in a Joint Policy Review Effort



EDUCATION/ KNOWLEDGE

Provide a comprehensive portfolio to address the diverse educational needs of learners.

- Held third successful hybrid ASPHO Conference, offering up to 42.5 AMA PRA Category 1 Credits™ and 10 Maintenance of Certification (MOC) Part 2 points. Highlights included the Keynote Presentation by Will Flanary (aka Dr. Glaucomfleck), Presidential Symposium on Ethical Issues Influencing Our Care for Patients with Ethnically-Based Diseases, presentation of the 2024 Frank A. Oski Memorial Lectureship by Nirali Shaw, George R. Buchanan Lectureship by Prakash Satwani, Distinguished Career Award, and presentations led by luminary speakers Jorge Di Paola and Maryam Fouladi
- Partnered with the Children's Oncology Group (COG) to deliver an educational session on Pediatric Clinical Cancer Research Collaboration with Europe and the Pediatric Transplantation and Cellular Therapy Consortium (PTCTC) to deliver educational sessions as part of the PTCTC Annual Educational Meeting
- Offered additional educational resources, including seven webinars, bimonthly case quizzes, and 33 Review Course on-demand lectures and corresponding self-assessment questions with the 2023 KARE Toolkit

ASPHO 2024 Educational Programs featured:

- **232** thought leaders
- **126** CME credit hours offered
- **2,225** total attendees

STRATEGIC PLAN PILLARS AND 2024 HIGHLIGHTS



Community/ Professional Development

Deliver opportunities for career development and community engagement.

- Hosted 16 special interest member communities that foster knowledge sharing, collaboration, and networking during the annual conference and year-round online
- Provided formal mentorship programming for both early and mid-career members to deliver career development and growth opportunities to our membership
- Continued to support early career guidance through focused conference programming as well as town hall discussions with topics specific to the needs of the career stage
- Hosted town halls for division directors and fellowship program directors on timely topics related to their work within the subspecialty
- Presented the Division Director Academy, as part of the annual conference, to provide division leaders with a valuable opportunity for professional development related to their leadership roles



DISCOVERY/ RESEARCH

Promote research and innovation to enhance understanding of disease processes and improve patient outcomes and care delivery.

- Published 473 abstracts for the 2024 ASPHO Conference in *Pediatric Blood & Cancer* to share the latest scientific discoveries
- Featured 473 poster presentations and extended viewing opportunities for 20 highly rated posters throughout the 2024 ASPHO Conference allowing authors to present their work and encourage discussion
- Featured four late-breaking abstracts presented during the conference
- Awarded seven investigators with honoraria and travel support to formally recognize excellence in pediatric hematology/oncology research
- Participated in the review and endorsed the ASCO/ONS Chemotherapy Administration Safety Standards Update

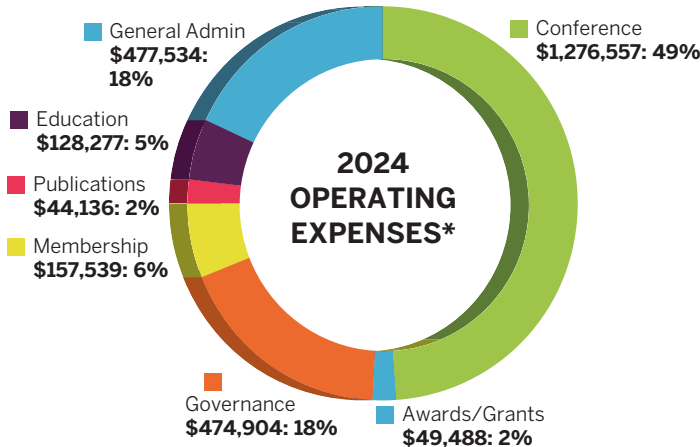
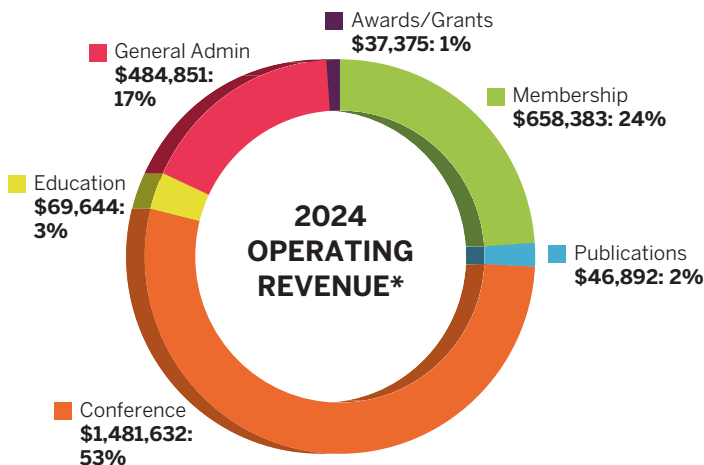


Practice/Workforce

Assess and communicate trends and innovations in our workforce and practice models.

- Produced the comprehensive 2024 *Compensation & Benefits Report*, delivering precise, reliable compensation data for the field
- Fielded the 2024 Employment of Graduating Fellows Survey to continue to understand graduating fellows' initial career paths and employment
- Maintained strategic collaborations with external organizations, such as the Council of Pediatric Subspecialties (CoPS) and the American Society of Hematology (ASH), for continued involvement in discussions surrounding the pediatric subspecialty workforce and recruitment pipeline

FINANCIALS



**Preliminary FY24 financial information. The Society's reserves are \$3M at year's end and are sufficient to support 14 months of operating expenses.*

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