

2021 Annual Report

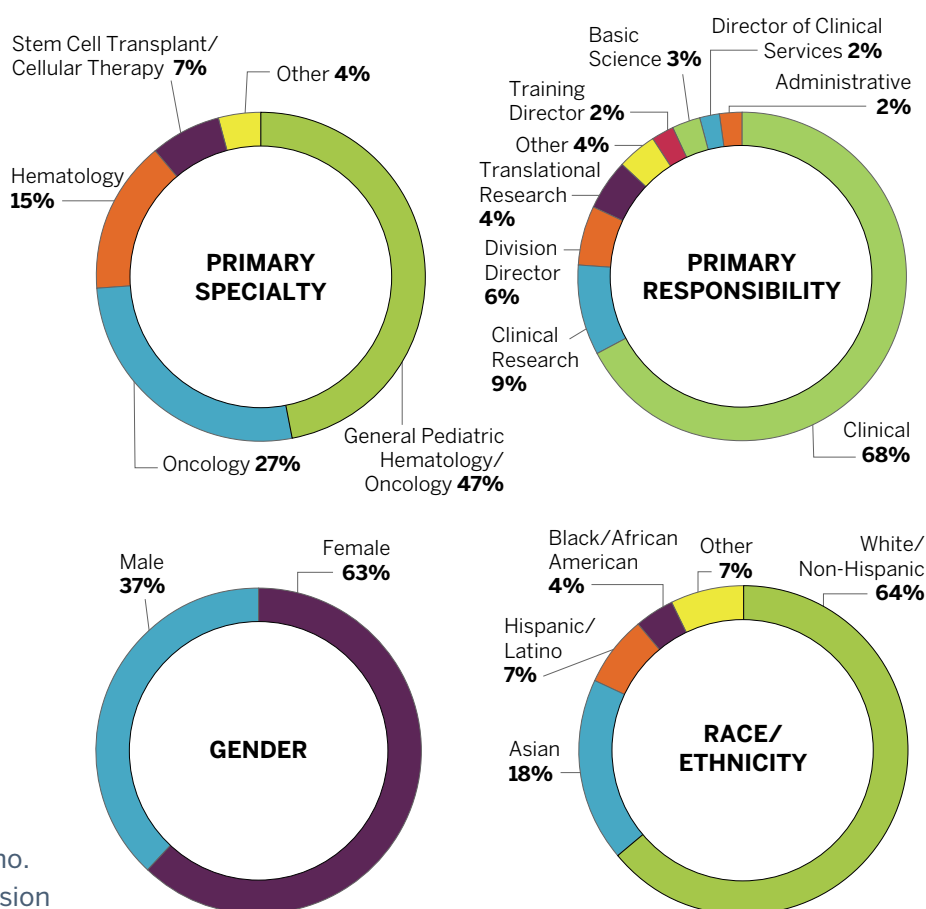
ASPHO carried out its mission by adopting the philosophy of an “anticipatory organization,” utilizing data and trends to support constituents in a changing environment. On the governance level, the Board of Trustees recommended developing a leadership pipeline and more transparent nominating and election process to foster participation across the Society’s diverse membership. New virtual programs were a critical gateway to essential education, peer connections, and professional development when in-person opportunities were put on hold during the pandemic. Similarly expanded and strategic advocacy efforts were undertaken to support today’s, and tomorrow’s, providers and their patients.

Society Snapshot

Membership remained a valued investment in the second year of the pandemic, with an 89% retention rate among regular subspecialist members, and consistent retention for international and allied health professionals. A dip in early career membership reflects unique pandemic-related challenges facing this demographic group in medicine and other professions, at a time when professional opportunities and support are particularly important.

Society values and activities related to diversity, equity, and inclusion (DEI) include publishing a new Diversity Statement and bringing together DEI resources, member demographics and other information on aspho.org/diversity. A culture of diversity and inclusion was reinforced at a diversity dialogue program with over 70 participants at the virtual 2021 ASPHO Conference, two ASPHO Series Webinars, and two Diversity Corner *eNews* articles on DEI topics relevant to the field. Additional governance and leadership web pages have been published to ensure a transparent nomination and election process and communication with members.

Member Snapshot*



*Data based on responses from 65-88% of membership

Strategic Plan Pillars and 2021 Highlights

EXTERNAL RELATIONS & ADVOCACY:

ASPHO will be recognized as the leading voice for pediatric hematology/oncology.



- ASPHO continued to expand its advocacy outreach by hosting the webinar ASPHO Advocacy 2021: Members Engaged to inform and inspire members into action
- Working with the American Academy of Pediatrics (AAP), ASPHO continued advocacy for the Pediatric Subspecialty Loan Repayment Program (PSLRP) being reauthorized by Congress via the Coronavirus Aid, Relief, and Economic Security (CARES) Act in March 2020 and continues to advocate for funding each year
- ASPHO and the Alliance for Childhood Cancer (Alliance) met with the Biden-Harris Administration to discuss the Advanced Research Projects Agency for Health (ARPA-H) as it is being developed to help ensure that a childhood cancer research focus is included
- ASPHO continues to advocate for funding for federal sickle cell disease (SCD) programs and to strengthen its partnership with the American Society of Hematology (ASH) and the Sickle Cell Disease Coalition
- ASPHO joined the newly created ASH Sickle Cell Advocacy Forum
- ASPHO participated in Alliance for Childhood Cancer (Alliance) Virtual Action Days 2021 supporting vital National Institutes of Health (NIH) and National Cancer Institute (NCI) funding which included advocating for full funding for the Childhood Cancer Survivorship, Treatment, Access, and Research (STAR) Act at \$30 million and the Childhood Cancer Data Initiative (CCDI) at \$50 million
- Signed on to 15 letters supporting relevant legislation while working actively with AAP, the Alliance, and ASH

EDUCATION: ASPHO will meet the comprehensive educational needs of pediatric hematology/oncology professionals, incorporating discovery.



- Implemented the newly launched education strategy, a comprehensive approach to education product development and diversification, producing the Clinical Video Series featuring topics on anticoagulants and immunotherapies in pediatric cancer
- Partnered with the Children's Oncology Group (COG) to deliver an educational session on advances in pediatric AML
- Achieved Accreditation Council for Continuing Medical Education (ACCME) Re-Accreditation with Commendation, extending the current re-accreditation term through March 31, 2027
- Offered additional educational resources, including eight live webinars with top specialists in the field; a sponsored webinar on financial planning; bimonthly case quizzes; and 31 on-demand lectures and corresponding 500 self-assessment questions with the KARE Toolkit
- The virtual 2021 Review Course featured 31 sessions preparing attendees for the ABP sub-board exam
- The virtual 2021 ASPHO Conference featured 377 posters and 27 presentations discussing state of the art science, professional development, and paper sessions summarizing the top-rated abstracts

The ASPHO 2021 educational programs featured:

200 thought leaders

70 CME credit hours offered

2,000 total attendees



Strategic Plan Pillars and 2021 Highlights

DISCOVERY: ASPHO will foster the quest for, and application of, novel discoveries in pediatric hematology/oncology.



- Co-sponsor of *Pediatric Blood & Cancer* (PBC), owned and published by Wiley, with the International Society of Paediatric Oncology (SIOP)
- Co-published the ASH-ASPHO Choosing Wisely® Campaign: 5 Hematologic Tests and Treatments to Question in *Blood Advances* and PBC
- Published 377 abstracts for the 2021 ASPHO Conference in PBC to share highly rated and awarded discoveries
- Promoted grant and research opportunities to members

CAREER DEVELOPMENT: ASPHO will be recognized by the pediatric hematology/oncology community as the leading resource and support system for their continuous career advancement.



- Continued to support opportunities for early career guidance through our conference programming, early career mentoring program, and our career path spotlight resource
- Completed pilot of our mid-career mentoring program and received leadership approval to transition this offering to an annual program beginning in 2022
- Hosted diversity and equity-based webinars on diversity in the scientific workforce and gender inequity to help spur conversation to strengthen institutional cultures and support career advancement

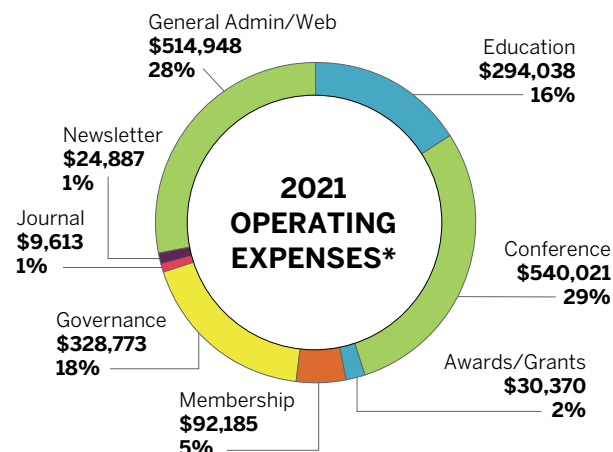
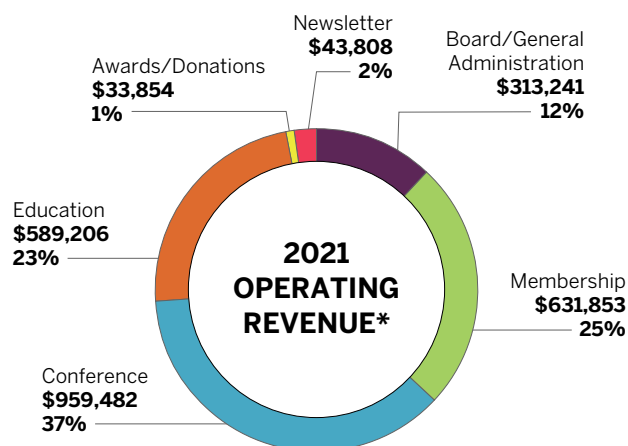
WORKFORCE: ASPHO will identify and advocate for integrative solutions responding to changing workforce dynamics.



- Fielded the Workforce and Productivity Survey to better understand workforce trends in the PHO subspecialty and to help inform efforts to support the PHO workforce of the future
- Hosted virtual townhall conversations for Division Directors and Program Directors
- Represented the subspecialty on the Council of Pediatric Subspecialties (CoPS) with discussions focusing on early career pathways and pediatric subspecialty workforce

Endeavors to create a positive member experience included: an increased emphasis on diversity, equity, and inclusion; establishing a Hospitalist Medicine Special Interest Group, increasing the number of collaborative and networking member forums to 16; and updating the Diversity SIG name to Diversity, Equity, and Inclusion to reflect the scope of the member community's interests. The online member community remains a valued resource, hosting 435 Clinical Forum and specialized community conversations throughout the year.

Financials



*Preliminary FY21 financial information

The Society's reserves of \$2.7M at year's end are above the recommended benchmarked range for healthcare associations and are sufficient to support 18 months of operating expenses.

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