

## Mission

To support and empower the pediatric hematology and oncology medical and scientific community.

## Vision

Improved health and a better future for children, adolescents, and young adults with cancer and blood disorders.

## Our Core Values

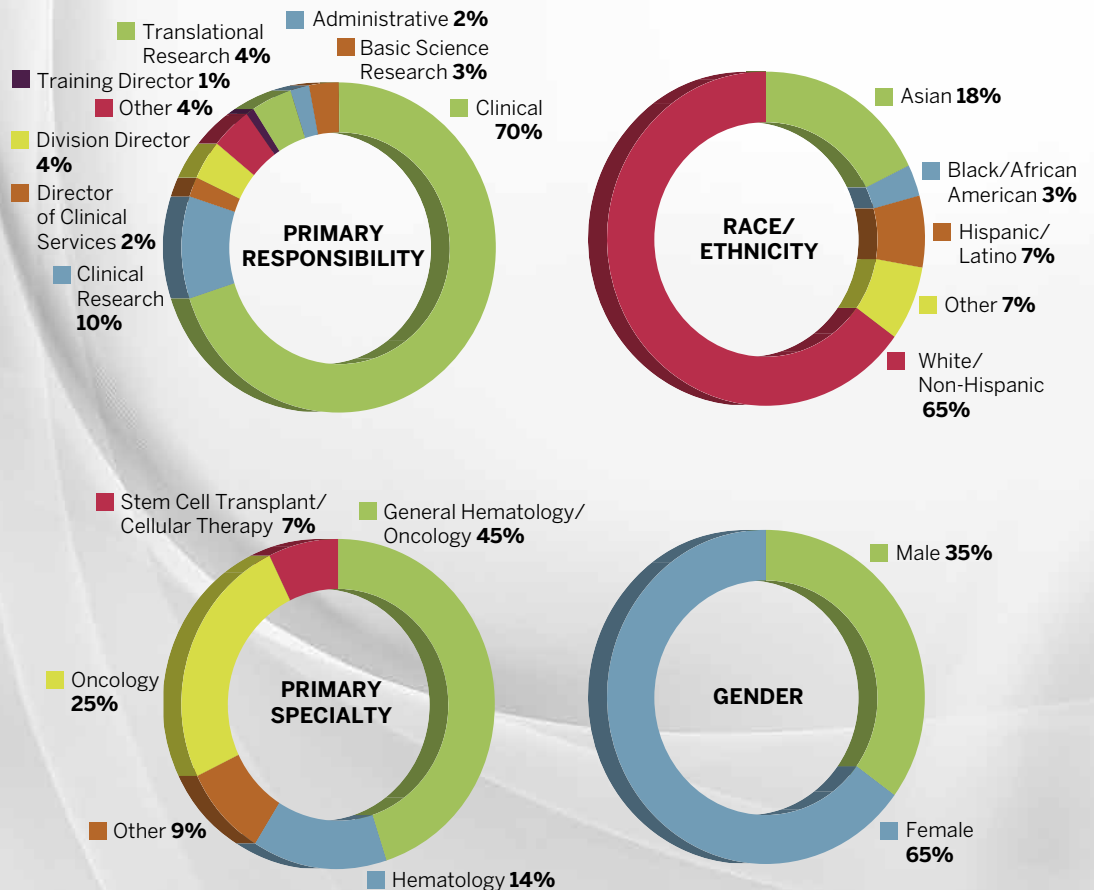
- Collaboration
- Compassion
- Diversity and inclusion
- Health equity
- Innovation

## DEI in Action

ASPHO continued to act on its values of diversity, equity, and inclusion (DEI) with volunteers and leadership representative of subspecialists across the field; the Board of Trustees engaging in a development session on unconscious bias/DEI; publishing member-authored Diversity Corner *eNews* articles; offering programs at the ASPHO Conference, including the Presidential Symposium on healthcare outcomes in under-resourced countries; hosting an advisory group and member community that focus on DEI; and promoting a welcoming environment for members and conference attendees reflective of our core values.

Engagement with the pediatric hematology/oncology community flourished in 2023, with high participation reflecting ASPHO's singular ability to support the subspecialty. Advocacy, strategic partnerships, and finely-honed educational and career resources collectively responded to the practical needs and aspirations of 2,000+ members and over 2,700 program attendees. Generalist, oncology- and hematology-specialized members all value the breadth of peer knowledge, collaboration, and networking opportunities in the online Clinical Forum and special interest group communities. Governed by a highly effective Board of Trustees with 200 committee members at its helm, ASPHO is uniquely positioned to bring vital information, and inspiration, to pediatric hematology/oncology.

## MEMBER SNAPSHOT\*



\*Data based on responses from 78-99% of membership

# STRATEGIC PLAN PILLARS AND 2023 HIGHLIGHTS

## Impact/Advocacy



### **Strengthen the impact on pediatric hematology/oncology care through advocacy and partnerships.**

- Collaborated with the Alliance for Childhood Cancer (Alliance), including attending in-person Action Days 2023, and advocated for full funding for the Childhood Cancer Survivorship, Treatment, Access, Research (STAR) Act and the Childhood Cancer Data Initiative (CCDI) and increased funding for the National Institutes of Health (NIH) and the National Cancer Initiative (NCI)
- Participated in the Alliance's Drug Shortages Workgroup, playing a key role to provide data on pediatric chemotherapies and, along with other members of the Workgroup, developed an estimate on an annual cost of providing needed drugs to pediatric cancer patients
- Supported efforts in sickle cell disease (SCD) with continued engagement in the Sickle Cell Disease Coalition, advocating for federal funding, programs, and support of the Sickle Cell Disease Comprehensive Care Act.
- Developed an advocacy webinar, *Advocacy: A Primer on PHO Issues*, which discussed ASPHO's advocacy agenda, our legislative and appropriations goals, and how to engage in advocacy work
- Signed onto 12 letters supporting relevant legislation and funding priorities in conjunction with our ongoing work with the Alliance and American Society for Hematology (ASH)
- Celebrated 7th year in partnership with Northwestern Mutual to award progressive work in childhood cancer survivorship, and 10th year in partnership with the American Academy of Pediatrics Section on Hematology/Oncology in a Joint Policy Review Effort

## Education/Knowledge



### **Provide a comprehensive portfolio to address the diverse educational needs of learners.**

- Conducted 2023 Review Course featuring 33 sessions preparing attendees for the ABP sub-board exam
- Held our 2nd successful hybrid ASPHO Conference, offering up to 42.75 AMA PRA Category 1 Credits™ and 10 Maintenance of Certification (MOC) Part 2 points. Highlights included the Presidential Symposium, *Access to Pediatric Hematology/Oncology Healthcare Leading to Improved Outcomes in Under Resourced Countries*, presentation of the 2023 Frank A. Oski Memorial Lectureship, George R. Buchanan Lectureship, Distinguished Career Award, and presentations led by luminary speakers Stella Chou on *New Tools to Personalize Transfusion Therapy for Sickle Cell Disease* and Justin Baker on *Integrating Palliative Care into Pediatric Oncology Improves Outcomes*
- Partnered with the Children's Oncology Group (COG) to deliver an educational session on Environmental and Social Epidemiology of Childhood Cancer and the Pediatric Transplantation and Cellular Therapy Consortium (PTCTC) to deliver educational sessions as part of the PTCTC Annual Educational Meeting
- Offered additional educational resources, including seven webinars, bimonthly case quizzes, and 33 Review Course on-demand lectures and corresponding self-assessment questions with the 2023 KARE Toolkit

**ASPHO 2023 educational programs featured:**

**222 thought leaders**

**196.75 CME credit hours offered**

**2,782 total attendees**

## Discovery/Research



### **Promote research and innovation to enhance understanding of disease processes and improve patient outcomes and care delivery.**

- Published 367 abstracts for the 2023 ASPHO Conference in *Pediatric Blood & Cancer* to share the latest scientific discoveries
- Featured 367 poster presentations and extended viewing opportunities for 10 highly rated posters throughout the 2023 ASPHO Conference allowing authors to present their work and encourage discussion
- Awarded seven investigators with honoraria and travel support to formally recognize excellence in pediatric hematology/oncology research
- Continued to host Informatics, Innovation, and Entrepreneurship member community whose goal is to provide a collaborative platform for pediatric hematologist/oncologists with interests in healthcare technology, innovation, and entrepreneurial activities that meet the needs of pediatric hematology/oncology patients, clinicians, and the overall healthcare system

# STRATEGIC PLAN PILLARS AND 2023 HIGHLIGHTS

## Community/ Professional Development



### *Deliver opportunities for career development and community engagement.*

- Provided early and mid-career mentoring programs to guide members as they navigate the unique opportunities and challenges of these career stages
- Continued to support and build opportunities for early career guidance through Fellows Forum series, career path spotlight series resource, and enhanced conference programming, including early career CV review sessions
- Updated ASPHO's career pathways resource which serves to provide an overview of the subspecialty for future PHO subspecialists
- Hosted 16 special interest member communities that foster knowledge sharing and networking during the annual conference and online throughout the year
- Incorporated networking events throughout ASPHO Conference to encourage professional connections within subspecialist community

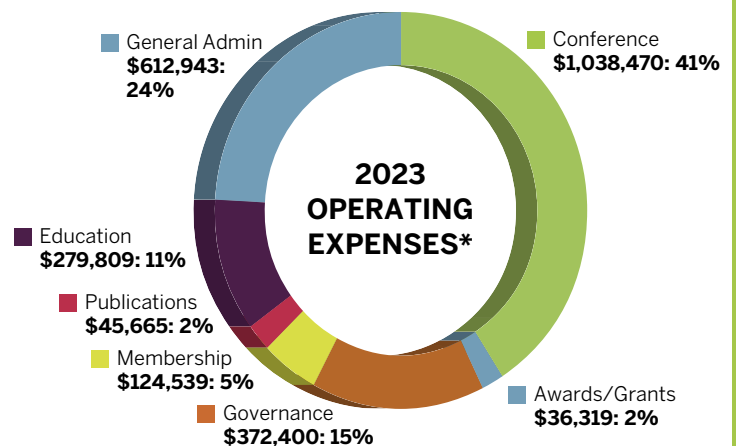
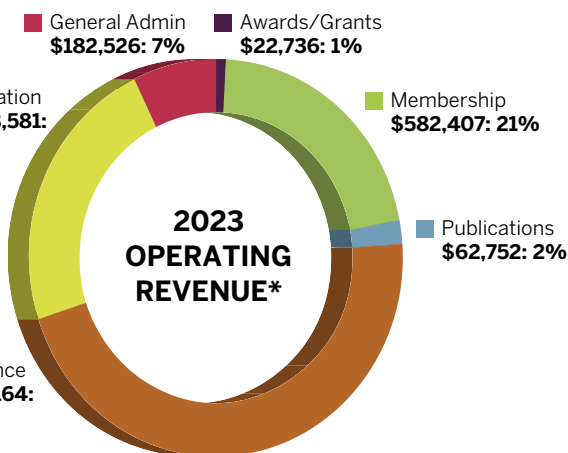
## Practice/ Workforce



### *Assess and communicate trends and innovations in our workforce and practice models.*

- Updated the organization's Workforce Strategy, which continues to serve as a roadmap to guide our efforts surrounding workforce
- Fielded the 2023 Employment of Graduating Fellows Survey to continue to understand graduating fellows' initial career paths and employment
- Hosted town hall series for Division Directors and Program Directors, providing a platform for high-level conversations impacting the profession
- Continued representation of the subspecialty on the Council of Pediatric Subspecialties (CoPS) with focused discussions regarding the pediatric subspecialty workforce and the recruitment pipeline within pediatric medicine

## FINANCIALS



*\*Preliminary FY23 financial information. The Society's reserves of \$2.8M at year's end are above the recommended benchmarked range for healthcare associations and are sufficient to support 14.5 months of operating expenses.*

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